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**FACT SHEET 2013**

**H.B. 799**

## **Update Vocational Programs for Incarcerated Individuals To Increase Employment Opportunities After Release**

### **VOCATIONAL TRAINING IN TDCJ SHOULD REFLECT THE TEXAS JOB MARKET**

The Windham School District (WSD), which is the entity that provides vocational training for individuals incarcerated in the Texas Department of Criminal Justice (TDCJ), offered 30 vocational trades for individuals during fiscal year 2011.<sup>1</sup> But Texas licensing agencies demand that individuals receive a license in only three of those trades to be eligible to practice: electrical; piping/plumbing; and heating, ventilation, air conditioning, and refrigeration. In other words, inmates are being trained – and certified – in trades that will not require licensure upon release.

However, the Texas Education Code mandates that WSD “prioritize the programs that result in certification or licensure, considering the impact that a previous felony conviction has on the ability to secure certification, licensure, and employment.”<sup>2</sup> While certification is surely a positive outcome for incarcerated individuals, the individuals who prefer to pursue an occupation that demands licensing – with its greater prestige, occupational security, and increased income – are limited by the selection currently offered by WSD.

WSD should assess Texas job markets in order to update, augment, and expand the vocational training programs offered to incarcerated individuals, and, by doing so, ensure that those individuals are released with the skills to compete in occupations that will allow them to provide for their families and be contributing members of their communities.

### **KEY FINDINGS**

- Efforts to increase public safety have made employment and/or licensure in certain occupations more difficult for incarcerated or previously incarcerated individuals to obtain. A broader range of educational opportunities will increase the chances that individuals leaving prison will be able to find employment.
- Research has shown that “one of the most important conditions that leads to less offending is a strong tie to meaningful employment.”<sup>3</sup>

### **COST-SAVING AND PUBLIC SAFETY-DRIVEN SOLUTION: SUPPORT H.B. 799 BY REPRESENTATIVE THOMPSON**

- **By requiring WSD to continually assess the Texas job market and provide vocational programs that will build relevant skill sets, H.B. 799 will ensure that more returning individuals are matched with available trades in Texas communities.** This bill will reduce the likelihood that such individuals will become unemployed and return to crime, and, in doing so, it will create safer communities.
- **H.B. 799 will provide incarcerated individuals with a greater range of educational opportunities, resulting in a larger qualified workforce.** This will allow Texas employers a much broader set of options, ensuring that they have the most skilled, qualified employees possible, thus leading to a more vibrant and healthy Texas economy.

*Citations on reverse.*

## Citations

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<sup>1</sup> Legislative Budget Board, *Windham School District Evaluation*, January 2012, 30.

<sup>2</sup> TEX..ED. CODE, SECTION 19.004(C)

<sup>3</sup> Roger Przyblski, *What Works: Effective Recidivism Reduction and Risk Focused Prevention programs*, RKC Group, February 2008, 38.